

14 December 2018

Dear [REDACTED]

Official information request W18-272

I refer to your official information request dated 26 November 2018.

Request:

As of Nov 26th 2018:

1. How many unfilled vacancies do you have for both full-time, part-time and contract positions?
2. What area are the vacancies in (please supply by number e.g. Nursing 10)?
3. For positions which have been unfilled for over 1 month:
What is the total number?
4. Please list each vacancy including area it is in and the length of time it has been unfilled
5. In areas where there is short-staffing due to unfilled vacancies:
What is your approach for covering staff shortages?
6. Has there been an impact on meeting health targets due to shortages?
7. Have you received complaints related to impacts of unfilled vacancies?

Response:

The information you have requested is below.

1. As of 26th November 2018, Wairarapa SHB was advertising 17 positions. A total of 16.25FTE.
2. Medical – two positions (1.75FTE)
Nursing – eight positions (7.9FTE)
Allied – four positions (3.6FTE)
Admin & Management – two positions (2.0FTE)
Non-clinical support – one position (1.0FTE)
3. Four roles have been advertised for more than one month.
4. Medical – Orthopaedic Surgeon - six months
Allied – Clinical Psychologist - five months
Occupational Therapist - three months
Admin & Management – Executive Leader Finance & Non-Clinical Support - one month

5. We have covered any rostered gaps by utilising casual staff or part time staff, increasing their hours for a fixed term or, where necessary, have covered with locums.
6. No impact on health targets can be directly attributed to vacancies.
7. We have not had any complaints that can be directly attributed to any unfilled vacancies.

Please note that this response, or an edited version of this response, may be published on the Wairarapa District Health Board website no less than one week after the response has been provided to you. Any personal or identifying information will be redacted from any response published online. The DHB will endeavour to resolve any concerns you should raise but, subject to any legal grounds for withholding, ultimately reserves the right to publish any information.

If you wish to discuss this response with us, please feel free to contact:

Caroline van Deventer
Communications Administrator
Email: caroline.vanDeventer@wairarapa.dhb.org.nz
Ph: 06 946 9800, ext 5840

Yours sincerely

A handwritten signature in dark ink, appearing to be 'Adri Isbister', written in a cursive style.

Adri Isbister
Chief Executive