



At Wairarapa DHB, our staff are our greatest asset.

We employ more than 600 permanent and part-time staff who deliver health care to you every day or support the staff delivering the care.

Collectively, DHBs want to develop work arrangements that will ensure New Zealand has a strong and satisfied health workforce not just for today but going into the future.

All District Health Boards (DHBs) are focused on delivering high quality health services in an environment of limited funds and high demand.

Constructive dialogue with unions last year resulted in settlements covering 90% of staff because both DHBs and unions were able to focus on issues of mutual importance rather than remain entrenched in financial disputes.

Overall, we believe it is important that we change the way we interact with our workforce so that we can positively address concerns around training, flexibility/health service transformation, remuneration, retention of a NZ-trained staff and work-life balance including job satisfaction.

We think this approach can minimise any disruption for patients this year as we work through the process. The DHBs' goal is as always to agree to fair, affordable and equitable arrangements with staff.

*Tracey Adamson, Chief Executive, Wairarapa DHB*